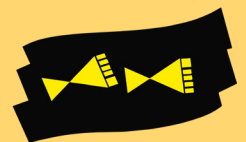




Annual Report 2021-2022

Unleashing the Potential
of Women and Girls
of Disadvantaged
Households Towards
Making Their Own Destiny

Ibtada the beginning
शुरुआत .. इब्तिदा





**There is no chance
of the welfare of
the world unless the
condition of women
is improved. It is not
possible for a bird to
fly on one wing”**

— Swami Vivekanand

Contents

04	List of Acronyms
05	From the Chairperson's Desk
06	Executive Director's Note
07	About Ibtada
10	Key Figures for the Financial Year 2021-2022
12	Landmarks in Ibtada's Journey
13	Program Highlights
14	Women's Institutions
17	Women-led Livelihoods
22	Access to Entitlements
25	Girls' Empowerment
29	Girls' Education
33	Awards & Accolades
34	Donors & Partners
35	HR & Governance
38	Financials
40	Media Coverage

List Of Acronyms

AGM

Annual General Meeting

BRCs

Boys Resource Centers

GRCs

Girls Resource Centers

ICDS

Integrated Child Development Scheme

INM

Integrated Nutrient Management

IPM

Integrated Pest Management

MGNREGA

Mahatma Gandhi National Rural Employment
Guarantee Act

MKSS

Mazdoor Kisan Shakti Sangathan

NGOs

Non-governmental Organizations

NRM

Natural Resources Management

PRIs

Panchayati Raj Institutions

PoSH

Prevention of Sexual Harassment at Workplace Act

PMAY

Pradhan Mantri Awas Yojana -Gramin

PDS

Public Distribution System

SHGs

Self-Help Groups

SDGs

Sustainable Development Goals

VRC

Village Rights Committees



From the Chairperson's Desk

“In the past almost two decades and a half, we have come to believe that with perseverance and close bonds with our core constituency, the female population, productive change can be realized, despite adverse social arrangements and geographical challenges.”

It is at a very significant juncture in Ibtada that I present to you this year's annual report. At this point, we enter the 25th year of Ibtada, which started as a humble effort to make a constructive difference in the lives of young girls and women in the villages by the Aravalli Range in the Alwar district. In the past almost two decades and a half, we have come to believe that with perseverance and close bonds with our core constituency, the female population, productive change can be realized, despite adverse social arrangements and geographical challenges.

The five areas of our work, which are women's institutions, women-led livelihoods, access to entitlements, girls' empowerment, and education form a productive loop that transmits development inputs to cater to the needs of women across age groups. The outcome has resulted in a situation, where adolescent girls and women touched by our work in 533 villages, have evolved personalities and positions in their families and communities. Today, as they find themselves on the same footing as men, they are resolute in their determination to achieve further gains while also supporting other peers in need of help.

A crucial reason for the impactful work done by Ibtada is the dedicated teams at the field and central levels that work in tandem with a cadre of women called 'Sakhies', who are from the program villages. Together, they tirelessly execute programs in locations allocated to them. While it is a matter of satisfaction and pride in what we have been able to achieve, we are not ready as yet to be content with what we have done for numerous women. Our journey has only strengthened our resolve and zeal to further advance our work. We want to bring as many women and girls under the fold of development as possible.

As we embark further on our journey, we would like to thank our donors, supporters, and well-wishers without whom it wouldn't have been possible to achieve what Ibtada has achieved so far, and hope to have more of them. This will enable us to realize the hopes and aspirations of as many women and girls as possible in the years to come.

My best wishes.
Umesh Chandra



Executive Director's Note

The rural landscape of the Alwar district in Rajasthan has been beset with numerous resources and socio-economic challenges for ages. The area, which is part of the Mewat region is thus marked by its persistent backwardness. Meo-Muslims, who make up the majority of the population, have lived here for centuries, struggling against the undulating topography, and degraded natural resources. This semi-arid location has poor soil quality, much deeper groundwater, scarce irrigation, and livestock with low productivity, which make livelihoods tough. Pulling things further down is a deep-seated bias against women and girls in the face of strict gender norms. According to the Census of India, 2011, only 47.41 percent of females are literate in the district.

Ibtada gives precedence to improving the lives of women and girls, who lead a vulnerable existence in a demanding environment by empowering them. Ibtada does this by directly addressing poverty and deprivation, the twin symptoms of underdevelopment. It provides them with various institutional platforms and interventions that contribute to their empowerment.

Advancing our interventions during the year, we positively touched the lives of 47,500 women and children in 533 villages and hamlets in nine blocks. These blocks comprise eight blocks in the Alwar district and one in the Bharatpur district of Rajasthan. The year witnessed a further broadening of our engagement with women's institutions. 177 new self-help groups (SHGs) were established taking the total number to 1,493 SHGs with 17,113 women as their members. These groups are organized into 121 Sabhas and four Manches i.e.

women-led federations. Under girls' empowerment, 20 additional girls resource centers were established increasing their number to 67, which are boosting the self-belief and personalities of 1,934 girls. A new program for young married women was initiated to help them better negotiate a new phase in their lives, which reached 388 women.

Under the livelihoods theme, further strides were made. 19,291 households were covered through land-based and non-farm livelihoods with women. The pilots on horticulture models were further intensified. Commercial vegetable cultivation received special attention among small and marginal women farmers with 819 acres under cultivation. Another notable accomplishment was the expansion of green fodder acreage in the project villages by 640 acres ensuring year-round availability including the summer months. It has enabled an average increase in milk production by 1.5 liters per day per milch animal and a two to three percent increase in fat content. Off-farm activities were marked by 121 newly formed enterprises that saw the light of day thus creating 336 women entrepreneurs so far. These enterprises provide local women with entrepreneurial skills and financial independence.

In education, the Shiksha ki Udaan program gained further traction as 188 young girls received transportation and financial support to access school and college education. Under this program, gender sensitization efforts among more than 14,000 students and parents were carried out through the screening of relevant short films and pertinent discussions on this aspect. The consistent efforts in raising

awareness and capabilities ensured that women kept demanding and gaining access to their entitlements while making a valuable contribution to local governance. 33,304 women were trained, learning about various welfare schemes.

Entering our 25th year, we realized that the time was ripe to use our expertise and experience gained over the years to expand our work outside of Alwar. We are especially keen to use our know-how in the areas of access to entitlements, and women-led livelihoods to fuel the expansion. We are also keen to work on natural resources management (NRM)-based livelihoods to enable farmers to deal with the challenges of climate change. We achieved this by entry into the Nagar block in Bharatpur district during the year. The year has been full of enriching experiences and significant achievements despite the limitations and challenges caused by COVID-19. We would like to extend a special thanks to our donors, friends, and communities for their constant support through tough and normal times.

As we set foot in the upcoming financial year, we have prepared ourselves with great hope and full energy to continue working with existing families, add new households, and increase our presence in other geographies. In our further journey, we remain steadfast in our focus to make a worthwhile difference in the lives of as many women and girls as we can.

Yatesh Yadav

About IBTADA

Ibtada is a not-for-profit, non-governmental development organization working in the Mewat region and adjoining parts of Rajasthan. It is a small endeavor to mainstream the deprived women of this region by organizing, educating, and empowering them. Ibtada is an Urdu word that means 'the beginning'.

It was founded in 1997 to work on the findings of the Benchmark Survey of Mewat. The survey unveiled the scale of backwardness in this area. Ibtada works with rural poor households especially women from underprivileged and vulnerable families, the Scheduled Castes (SCs) and Scheduled Tribes (STs) communities, and minority Muslims. The organization's program interventions evolved over more than two decades of working intensively with the community. Ibtada works in three major areas to keep women and girls at the forefront of their empowerment. The programs are: i) Women Empowerment includes the programs of women's institutions (self-help groups, their clusters, and federations) focused on financial inclusion and collective actions, women-led livelihoods, and improved access to entitlements, ii) Girls' Empowerment, and iii) Girls' Education.

Ibtada works in 533 villages in nine blocks of the Alwar and Bharatpur districts of Rajasthan. This is the most backward region of Mewat. It suffers extreme social and economic backwardness due to a lack of resources, awareness, education, and health, and on account of poor gender status.

Major Programmatic Areas

- Women's Institutions
- Women-led Livelihoods
- Access to Entitlements
- Girls' Empowerment
- Girls' Education

Women Cadre: A Team of Vital Change Agents

When it comes to women-centric development initiatives, local women facilitators can make an enormous impact. Following this belief, Ibtada has created a cadre of local women known as "Sakhies", who introduce and orient people to its various interventions. This is followed by providing an immersive experience of the interventions to people through a sequence of mobilization, regular meetings, monitoring, and problem resolution. The Sakhies also



Vision

Ibtada envisions a society where poor and deprived social groups are economically, socially, and politically empowered to take part in development processes and have equal rights and access to resources that abridge poverty, deprivation, and discrimination.



Mission

Empower communities especially women to play an influential role to reduce social and economic poverty and inequality.

assist with outreach expansion. The cohort of female volunteers includes Krishi Sakhis (assist with agricultural livelihoods) Pashu Sakhis (provide animal husbandry services); Ajeevika Sakhis (work to enhance people's livelihoods); and Adhikar Sakhis (expand access to different government schemes).

Linkage to the Sustainable Development Goals

A review of Ibtada's five programmatic areas reveals that there is a strong correlation between Ibtada's work and many of the Sustainable Development Goals (SDGs). The SDGs, whose attainment our work furthers, are illustrated below.



SUSTAINABLE DEVELOPMENT GOALS

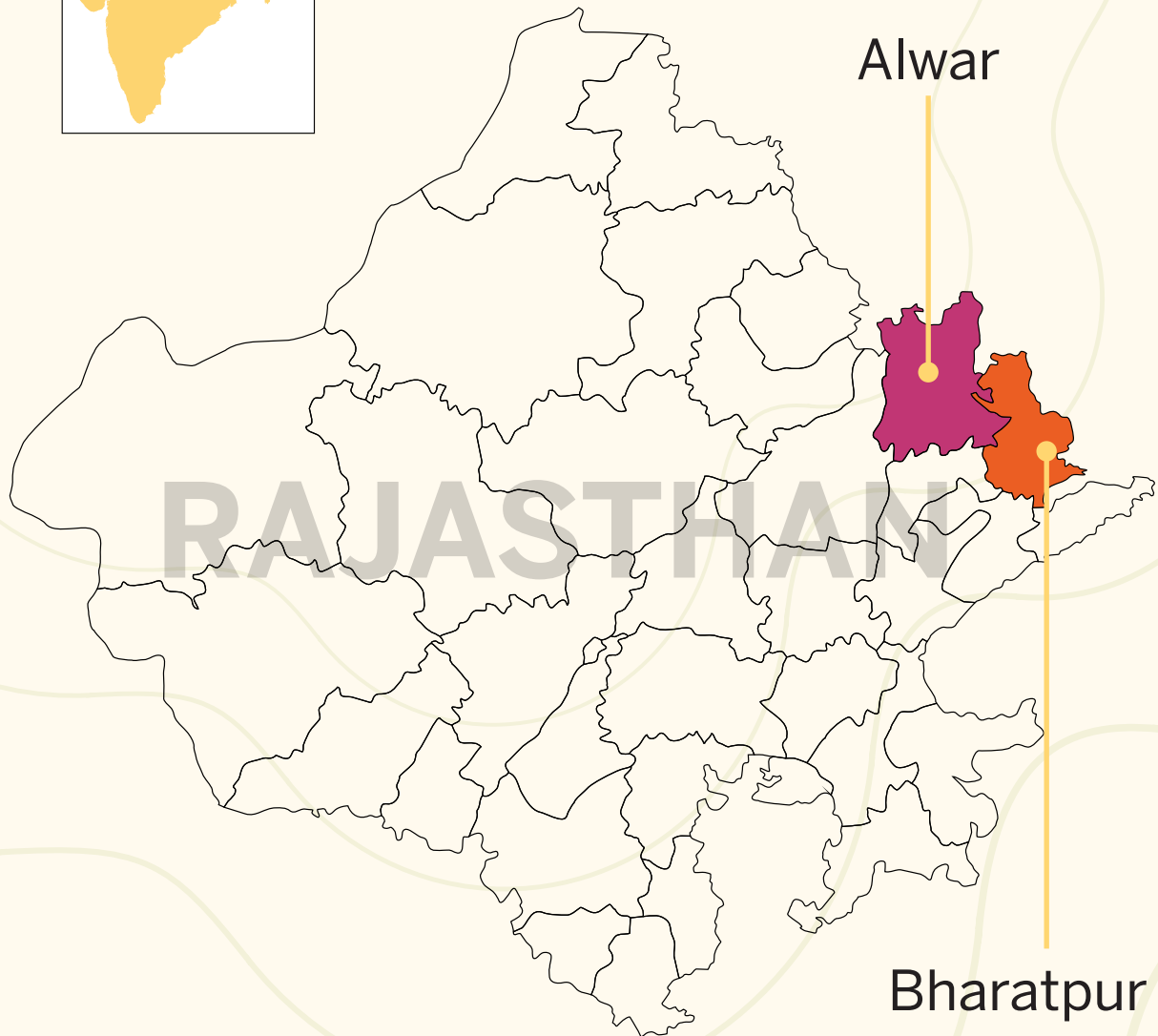
Ibtada's Presence

Blocks of Alwar

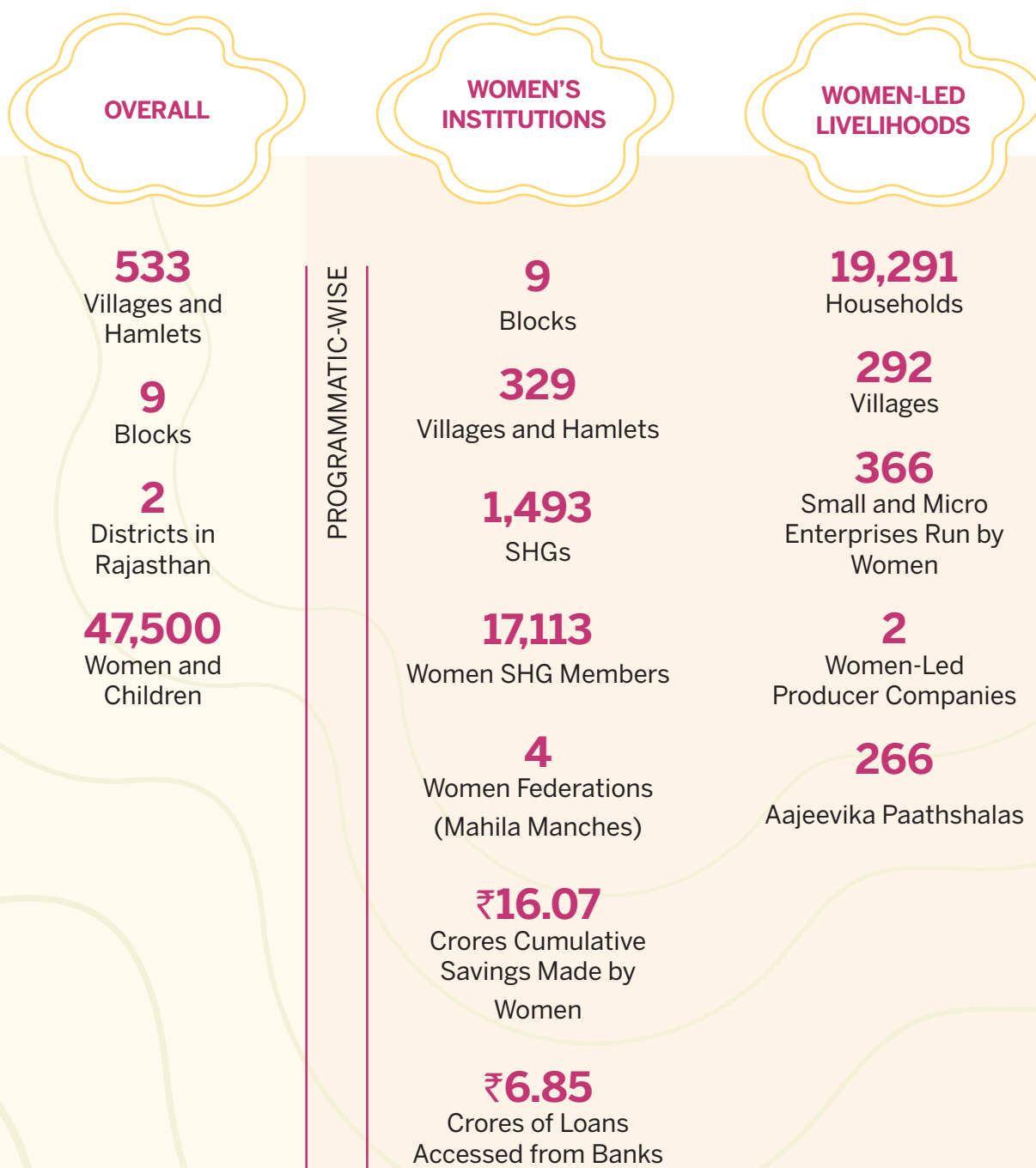
- Ramgarh
- Laxmangarh
- Kishangarhbas
- Thanagazi
- Govindgarh
- Tijara
- Umren
- Malakhera

Block of Bharatpur

- Nagar



Key Figures For The Financial Year 2021-2022



ACCESS TO ENTITLEMENTS

9

Blocks (8 Blocks of Alwar District and 1 Block of Bharatpur District)

41,800

Households

310

Villages

2,264

SHGs Covered including SHGs of Other Agencies

310

Adhikar Sakhies Trained and Nurtured

₹27.05

Crores Worth of Entitlements Accessed by the Community

GIRLS' EMPOWERMENT

67

Villages Reached

1,934

Girls in 67 Girls Resource Centers

1,116

Boys in 50 Boys Resource Centers

25

Young Married Women Groups Reached Comprising 388 Young Women

GIRLS' EDUCATION

17,491

Students

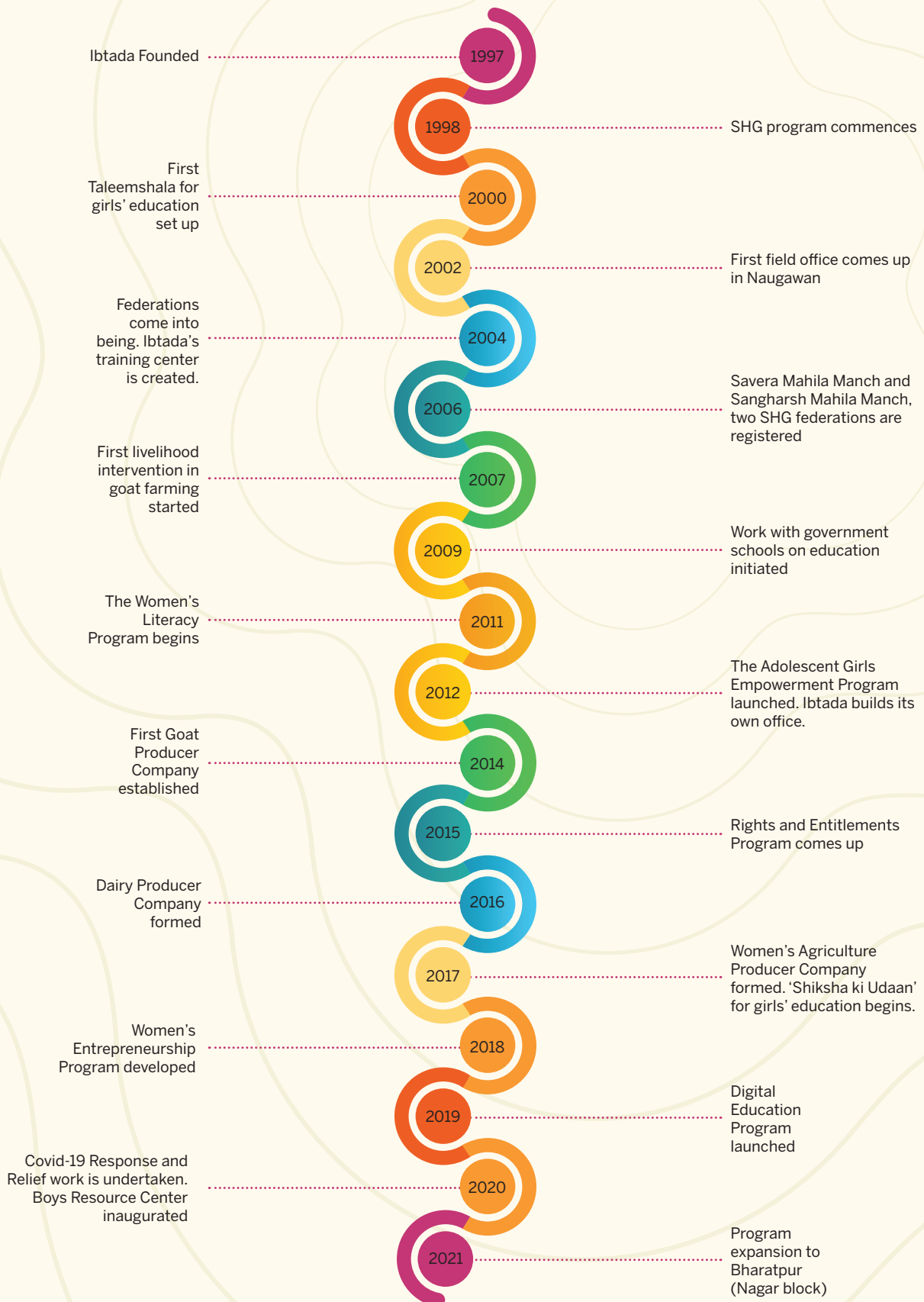
129

Schools

129

Villages

LANDMARKS IN IBTADA'S JOURNEY



PROGRAM HIGHLIGHTS



WOMEN'S INSTITUTIONS

OBJECTIVE

To attain the greater goal of women empowerment through self-help groups, their clusters, and federations led by women for higher access to finance, collective actions for strengthened livelihoods, and enhanced quality of life.



Women have been denied economic progress and access to opportunities in a patriarchal society for generations due to the overriding tradition of household chores coupled with social stigma, despite their desire to achieve economic independence.

Thus, they have scarce access to finance and little say in such decisions plunging them into a position of powerlessness.

To reverse this situation, Ibtada collectivizes women into SHGs, federates these SHGs into their clusters (Sabhas) and women federations (Mahila Manches) facilitating their growth in financial capabilities through savings, internal lending, bank linkages, and managing their groups, clusters, and federations. They also discuss and tackle personal and social issues in these groups, clusters, and federations. These measures have proven to fortify their positions in their families and communities filling them with self-belief.

PROGRESS

Key Achievements

177 new SHGs formed

24 new Sabhas formed

56 women trained and deployed as auditors

₹2.80 crores of savings mobilized by women

₹6.85 crores of loans accessed from the banks

DEVELOPMENT OF WOMEN'S GROUPS

The basic unit of engaging with women in the program areas is SHGs which are composed of 10 to 20 women. The members carry out regular savings besides extending loans to those in need of them. The functions of these groups extend well beyond regular savings and lending as they act as a safe space where women confide their individual concerns which are collectively addressed. The group's backing provides women with self-assurance to push back against any undue pressure in their households and immediate environment along with gaining a say in decisions in these settings.



Ibtada's program design comprises various SHGs referred to as 'Samoochs' at the village level followed by 'Sabhas' at the cluster level. These are made up of representatives from different Samoochs. These culminate in 'Manches', which are federations and have representatives from different Sabhas. 177 new SHGs were formed during the period taking the total number of SHGs to 1,493. The SHG members realized savings of ₹2.80 crores. With this, the cumulative savings stand at ₹16.07 crores.

The total number of Sabhas at the end of March 2022 was 121 with 24 Sabhas formed during the year. The four federations further expanded and consolidated their work. They facilitated the creation of new groups, conducted evaluations of 824 groups, and carried out 1,461 group audits among other tasks.

INSTITUTIONAL AUGMENTATION



To enable the provision of optimal financial and social benefits to group members, Ibtada arranges several training sessions for them. The topics covered include group management, financial norms and literacy, credit planning, leadership, and bookkeeping. As an outcome, all the women's institutions associated with Ibtada are self-reliant and thriving. Adding more to the sustainability of SHGs is the training of selected women as auditors. Under this aspect, 56 women were trained and engaged as auditors, which ensured better performance of SHGs with higher compliance to the rules and norms. From the pool of trained women, few graduate to the role of Sakhies, who form the local cadre. They act as ground-level facilitators to amplify skills among women's institutions and provide handhold and facilitation support.

FINANCIAL ACCESS



To provide access to the higher orbit of financial services, Ibtada links women with banks to set up their accounts and avail of loans. They become familiar with the formal financial system and how to deal with it. It also expands access to higher loan amounts, thereby boosting their confidence manifold. 265 groups accessed ₹6.85 crores worth of bank loans in the financial year. Besides, ₹14.54 crores were lent within the SHGs from SHGs and federations' funds taking the total outstanding loan amount to ₹21.39 crores for inter-lending.

HER ASSOCIATION WITH A SELF-HELP GROUP TRIGGERS A HOST OF BENEFITS FOR HER VILLAGE



“Until a few years ago, my family, including my husband, two sons, and a daughter, lived in impoverished conditions as neither of our labor jobs earned enough to support us. Things began to look up in July 2013, when I took a leaf from existing SHGs in my village to form a group called “Radha SHG” by enrolling 13 women members. We started making small savings and lending internally. Under my leadership, the SHG stood first among all member groups in a 2018-19 evaluation conducted by Sangarsh Mahila Manch, which is supported by Ibtada. I took up the role of an Adhikar Sakhi and worked extensively with panchayat employees and public representatives to strengthen their knowledge of their roles and responsibilities. Accepting the challenge of the Village Sarpanch, I successfully got an interlocked road built in my village. I got a water tank constructed in the village through the Panchayat to tackle water scarcity. Working as an Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA) mate, I helped many families secure work. Presently, I am linking disadvantaged families in my village with different government schemes that provide rations as well as different types of pensions. I also approach the Village Development Officer (VDO), Sub-Divisional Magistrate (SDM), and Collector when needed. My enhanced awareness has enabled me to provide my children with a quality education. Looking ahead, I aspire to continue operating my SHG effectively. I express my earnest gratitude to the Sangharsh Mahila Manch without whose support none of these would have been possible”, Manju Devi, Choroti Pahar village, Ramgarh block, Alwar district.

WOMEN-LED LIVELIHOODS

OBJECTIVE

Enhancing economic capabilities of deprived households led by women for sustainable livelihoods and collectives for better incomes and life quality.



The spectrum of women's work in rural areas is vast. Their roles extend well beyond household work to make vital contributions to the family's earnings. This is in the form of their labor in land-based as well as off-field activities. Unfortunately, their work remains invisible without income

or ownership.

Ibtada engages in various farm and non-farm pursuits with women to dismantle the subservient status of women and provide them with their own income sources.

PROGRESS

Key Achievements

6,681 new households added

275 Ajeevika Sakhies trained

121 new enterprises started by women

23,338 households assisted for productivity enhancement in agriculture and dairy

FARM-BASED AND RELATED LIVELIHOODS



Given that women are deeply entrenched in agriculture and allied activities, Ibtada creates opportunities for women to move from the sidelines to be at the helm of this occupation. The work entails equipping them with modern farming inputs such as micro-irrigation devices including drip and sprinkler irrigation systems and laser spray. In 2021-2022, 367 farmers were reached by this initiative. Farming practices are enhanced through integrated pest management, crop demonstrations, the introduction of improved package of practices, and so on.

Farmers with whom demonstrations are carried out on their fields are termed 'Model Farmers', who amplify their learnings through these demonstrations. Diversification of crops through floriculture, vegetable cultivation, and spices is also facilitated. Over the reporting phase, extensive work was carried out for the adoption of vegetable cultivation among 1,492 small and marginal women farmers. Previously, this was done on a minuscule scale. This led to a coverage of 819 acres of land under vegetable farming and enabled them to earn ₹44,000 to ₹1,87,000 during the cropping season.



Work on cereals and cash crops, floriculture, vegetables, and spices cultivation was undertaken with 15,721 farmers in the reporting year. More than 17,800 farmers were provided with various types of training and 4,500 farmers attended various exposure visits around improved

agriculture techniques, package of practices, and model farmers during the year. These efforts culminated in an average increase of ₹32,000 per farmer per year.



Allied activities include dairy, goat rearing, poultry farming, and kitchen gardens. In the dairy program, 204 households were provided access to milch animals. 160 households got access to goats to commence goat farming. Backyard poultry was initiated with 170 new families, raising the total number of families practicing backyard poultry to 332. Improved animal management practices comprising training, deworming, vaccination, shelter provision, and so on were undertaken for identified dairy and goat farmers. Another noteworthy achievement was the expansion of the green fodder acreage in the project villages, which made it available during the entire year, including the summer. 640 acres came under green fodder farming in the year taking the total green fodder cultivation area to 3,717 acres till the end of the fiscal year. 4,207 dairy farmers were provided training, awareness, and handholding support on improved animal rearing, and management practices along with exposure trips. Due to this, milk output has increased by 1.5 liters on average, and fat content has increased by two to three percent.



The intervention also initiated the creation of ponds known locally as 'Johads' for the revival of traditional rainwater harvesting structures to accumulate rainwater, soil and water conservation, and meet the drinking water needs of the animals. These ponds with side plantations

prevent soil erosion as well as raise the groundwater level and increase fodder availability. Around 300 households have derived the benefits of this initiative in two villages.

The above activities provide women farmers with a lasting and growing source of income. Backing them in these activities are Krishi and Pashu Sakhies, who enhance their sectoral knowledge through periodic workshops, meetings, and visits and offer timely solutions to their emergent concerns.

WOMEN ENTERPRISES



Ibtada works on expanding the landscape of income-generation avenues for women by actively assisting them in pursuing entrepreneurial endeavors. By making loans available to women through their SHGs, this initiative helps women overcome gender stereotypes and restrictive social norms. Businesses include multi-utility stores, beauty parlors, grocery stores, tailoring businesses, and shops that sell food and vegetables. A standard operating procedure has been developed to enable women to start and operate these businesses. Women entrepreneurs are also trained in the integral aspects of marketing, record maintenance, and financial management. These businesses bring an element of entrepreneurship and self-reliance to many women as well as fulfilling their aspirations for improved life quality. 121 new micro-enterprises were initiated in the reporting cycle taking their total number to 336.



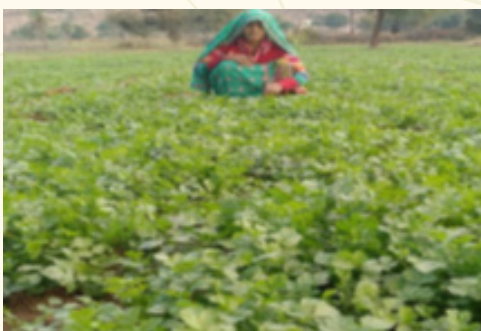
WOMEN FARMERS' PRODUCER ORGANIZATIONS



Ibtada harnesses the power of collectivization to enable women farmers to maximize income gains by forming producer companies. Member farmers are trained on different facets of operating a producer company including assigning and discharging various roles, market needs assessment, value and supply chains, processes, and sales. Linkages are developed for the bulk purchase of quality inputs at the most economical price. The capabilities of farmers are developed to attain higher productivity.



TECHNICAL GUIDANCE HELPS HER TO ACHIEVE A POSITIVE TURNAROUND IN FARMING



"I have been a member of an Ibtada-supported SHG, called Roopnath in my village of Kalapara since 2008. So, my association with Ibtada goes a long way back. My husband and I are farmers. We have 3.7 acres of land, which we used to farm using conventional techniques. We used to grow coriander on a part of our land. However, a lack of improved methods, quality seeds, and nutrients hampered production. This resulted in a higher incidence of diseases and low output. A Krishi Sakhi in our village by the name of Shanti Devi established a Krishi Paathshala (Farmers' School) a few years back, which I decided to join. We were taken outside our village for special training on coriander cultivation. We learned about the improved package of practices for coriander cultivation along with integrated nutrient management (INM) and integrated pest management (IPM). After the training, I and my husband grew coriander on 2.5 acres of land using improved practices and adopting INM and IPM. I also took a loan of Rs. 82,000 from my SHG to purchase quality inputs. We were elated with the outcome as improved practices and seeds helped us achieve an excellent yield. I was sold my produce for Rs. 7,50,000. We decided to further upgrade our farming and made a partial payment from our earnings to purchase a tractor. I now plan to further strengthen my farm operations. I give credit to Ibtada for providing us with the right guidance", Boda Devi, Kalapara village, Thanagazi block, Alwar district.

LOAN DURING HARD TIMES ASSISTS A YOUNG WOMAN SET UP A SHOP FOR VIABLE INCOME



“I was married at the tender age of 15 years. I was suddenly thrown into a joint family setup after marriage, where I was expected to perform all domestic tasks. A few years into my marriage, I was a mother of two young boys. The family’s earnings from agriculture were not enough, so I decided to pitch in by using my sewing skills to take orders for stitching garments. But things were still difficult. My husband and two of his brothers decided to stay

separately. My husband started working for a private firm but his income and my earnings from stitching were barely enough to get by. I was particularly concerned about raising my young sons well. I was a member of an SHG run by Ibtada. In one of the meetings, the group members were informed about loans to launch their businesses. I applied for a loan of ₹30,000 to set up a shop, which was approved by the selection committee. I also invested ₹25,000 from my savings to set up the shop, where stitching services were offered along with ladies’ garments, cosmetics, and school uniforms. Soon, I started stocking more appealing merchandise from Alwar. This helped my business pick up. Today, I earn ₹15,000 per month from sales of various products and sewing clothes. I have an inventory of around ₹1.5 lakhs currently. Now, I am better able to take care of my sons and household expenses without having to wait for my husband’s salary. I would like to thank the Ibtada team for offering help when I needed it the most”, Anita Devi, Kerva Jat village, Ramgarh block, Alwar district.

ACCESS TO ENTITLEMENTS

OBJECTIVE

Improved access to entitlements for better livelihoods and social security, enhanced capability of women and their institutions to negotiate their space and play a significant role in society.



The denial and deprivation of rural women of capital and assets is an outcome of inadequate awareness of various government schemes. Thus, women are perennially confined to disadvantaged positions in society.

We are changing this scenario by creating awareness and training among women on their rights and entitlements. We encourage female citizens to participate in local governance and demand access to public benefits and services. Besides, we are working with Panchayati Raj Institutions (PRIs) on their sensitization and motivation for better delivery of services.

PROGRESS

Key Achievements

41,800 people received government schemes' benefits

9,690 Sakhies/VRC/SHG women participated in monthly Panchayat and Gram Sabha meetings

10,846 women got work under MGNREGA

33,304 women were given the training to make them aware of various government schemes

AWARENESS CREATION



Lack of information is the biggest impediment to women's access to their rights, public programs, and entitlements. To plug this lacuna, Ibtada uses a variety of tools including campaigns, rallies, group meetings, learning trips, and wall paintings to raise awareness among them of these aspects. Awareness building also entails familiarizing them with the fundamental rights under the Indian Constitution along with the fundamental duties.

ADVANCING CAPABILITIES



Awareness generation is followed by dedicated learning sessions for SHGs, clusters, and federation members on the process of accessing various government schemes. It also includes lodging grievances in case of difficulty accessing them. 33,304 women of various SHGs received training on schemes such as Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA), Public Distribution System (PDS), the Pradhan Mantri Awas Yojana (PMAY)-Gramin, different pension schemes, Integrated Child Development Scheme (ICDS) and so on in the year. Adhikar Sakhies, trained by Ibtada, are women local cadres with high spirits, who work closely with the women to assist them in getting access to relevant government schemes.

PARTICIPATION IN LOCAL GOVERNANCE



Ibtada motivates women to proactively participate in the area of local governance by bringing up issues of concern in forums such as Village Rights Committees (VRC), Gram Sabha, Ward Sabha, and Cluster Annual Meetings. The interface of women with the PRIs is strengthened by their active contribution to village development plans. In this context, 9,690 Sakhies/VRC/SHG women participated in monthly Panchayat and Gram Sabha meetings in the reporting year. These women raised 6,285 issues in these forums and pushed for their redressal.

COLLABORATIVE ACTION



Collective action by women is used for the greater good. This has enabled women groups to receive benefits under numerous public programs such as MGNREGA, PDS, and other programs. Collective action has been extended to demand and attain remedial action on issues related to health, education, and village-level infrastructure. Women have also spoken up against alcoholism, violence against women, death feasts, and so on. To work intensely in this area, technical support and inputs were drawn from various like-minded organizations such as CORO Jaipur, Sohard Alwar, and Mazdoor Kisan Shakti Sangathan (MKSS), a people's organization.

VILLAGERS JOIN FORCES TO DEMAND AND SUCCESSFULLY GET THE ROAD REPAIRED



"I have been associated with Ibtada for over one year and work as an Adhikar Sakhi in the Alawara village in the Alwar district. After receiving hands-on training from Ibtada on my role, the functioning of the VRC, and various government schemes, I started work on facilitating access for the villagers to different public schemes. A significant learning from my training, which I instil among community members in my work, is that community-level works involve collective action and cannot be left to one individual alone. At one VRC meeting in January 2022, a concern regarding the poor condition of the village road was raised. At this point, I emphasized that although I was always available for assistance, such a task requires the combined effort of all people. The villagers acknowledged the point and it was decided to join hands to get the road repaired. The VRC members took up this issue with other villagers and secured their support. The VRC and community members approached the Ward Panch and Sarpanch to discuss this issue and demand immediate road repair work. The persistent appeal and pressure worked as the Sarpanch made a call to the Village and Block Development Officers. The villagers also repeated their demand to the officers. Finally, the Block Development Officer and Sarpanch conceded to their legitimate demand, and the road repair work was undertaken in a few days' time. This has not only made commuting on the road easier but has also boosted the morale and self-belief of the villagers to demand and attain what is rightfully theirs", Meera Devi, Adhikar Sakhi, Alawara village, Ramgarh block, Alwar district.



GIRLS' EMPOWERMENT

OBJECTIVE

To provide an array of platforms, and safe spaces for adolescent girls and young women for mutual sharing, learning, support, and joint action as well as building their leadership skills for empowerment and agency.



The development of young girls in many rural settings is blocked early on by assigning strong gender roles and conditioning them to adhere to the same. They are deprived of the opportunity to explore various social, emotional, and educational needs. By doing so, they are prevented from acquiring these skills and becoming aware and self-assured individuals.

Ibtada works on breaking this social mold and gender disparity by equipping young girls with various competencies and providing appropriate platforms for personal development. A crucial part of this is that young boys are also involved in order to make them gender sensitive from the very beginning.

PROGRESS

Key Achievements

544 new girls (a total of 1,934 girls) associated with the Life Skills Training program

51 girls assisted with job-oriented training

145 girls attended supplementary classes in Maths and Science at Remote Learning Centers

371 girls participated in various sports events

2,395 parents participated in 43 street plays on girls' empowerment

LIFE SKILL TRAINING



Life skills are an imperative element in helping an adolescent attain optimal social, emotional, and cognitive growth. These skills enable the growth of emotional intelligence, self-confidence, and the capacity for critical and creative thought among adolescents. Ibtada provides adolescents with a life skillset comprising self-identity, communication, goal setting, adolescence, health awareness (sexual, reproductive, and nutrition), gender-based violence, critical thinking and problem-solving, time management and ownership, and leadership development. 3,050 adolescents received life skills training at the Girls Resource Centers and Boys Resource Centers during the year.

MANAGING GIRLS RESOURCE CENTERS



Like every life stage, the period of adolescence comes with its own set of challenges. During this phase, adolescents experience many physical, emotional, and behavioral changes among others. The challenges are especially more pronounced in the case of adolescent girls. This is because they do not have access to spaces where they can express their issues in an uninhibited manner.

Ibtada has developed Girls Resource Centers (GRCs) also known as 'Umang Kishori Sandarbh Kendras' which

provide them with safe spaces, opportunities to express and share their learnings, and concerns, and resolve their various doubts and eliminate misconceptions in a gender-sensitive manner. Besides, they are engaged in various constructive activities, which help them attain a personality replete with positive self-esteem and confidence. 20 GRCs were developed during the year. 1,934 girls were enrolled in 67 GRCs at the end of the fiscal year.

DEVELOPING BOYS RESOURCE CENTERS



It is not possible to achieve gender parity for young girls as long as young boys are not engaged in a meaningful manner. To achieve this end, Ibtada has similarly established Boys Resource Centers (BRCs) also called 'Sankalp Kishore Sandarbh Kendras' to enable boys to evolve into gender-sensitized individuals through dedicated sessions. The change in their personalities becomes visible after attending the BRCs as they become more aware and accepting of the equality of both genders. This effort saw 1,116 boys getting associated with 50 boys BRCs with the creation of 26 new BRCs in the period under report.

YOUNG WOMEN'S GROUPS



Many young married women experience a feeling of being lost as they move to a completely new environment after marriage. They feel a need for discussion and guidance

from a trustworthy person on various aspects to effectively negotiate this new turn in their lives. In response to this need, Ibtada has developed young women's groups where women facilitators inform them about nutrition, reproductive health, hygiene, their rights, and how to make decisions. They also promote a better understanding of gender equality among them as well as their husbands and family members. In addition, awareness is created about domestic violence and its need to be checked. The program saw an association with 388 young women over the reporting period. Under the program, 24 women were also trained to teach Maths and Science to girls in grades III to V. This was done so that the trained young women could work with girls from grades III to V and help them learn Maths and Science in their villages, as well as earn some incentive and self-satisfaction from it.



Focus on promoting good health is a major cross-cutting theme in the GRCs and the young married women's program. Anaemia tests are regularly conducted in this context. 2,204 tests were conducted during the period. The major actors involved in operating the Girls and Boys Resource Centers are 'Peer Leaders' and 'Badlav ke Raahi' respectively. Adolescents who display a potential to work for the welfare of their communities are selected from within the community. They conduct follow-up sessions at these Centers and attend regular training and meetings to share their progress, and concerns, and explore solutions. On these lines, Peer Leaders for the young women's groups have been identified, who conduct regular sessions in these groups along with undergoing training and attending regular meetings.

EDUCATIONAL AND CAREER SUPPORT

Ibtada offers supplementary Maths and Science classes for girls in standards IX and X. This is to advance their

grasp of these subjects so that they could aim for a career in technical fields. 145 girls attended these classes in 10 centers called Remote Learning Centers over the reporting period. A collaboration has been built with an organization, 'Avishkar' to further strengthen this aspect by offering Science, Technology, Engineering, and Mathematics (STEM) related classes to young girls. Computer classes are also run to develop digital skills among girls.



Ibtada also operates a job-oriented training and placement initiative that aims to introduce girls to diversified career options such as software development, Maths education, rural development, nursing, and paramedic courses. This opens the doors to well-paying employment for these girls. Many of the girls have already found decent jobs through this route. 51 girls were given job-oriented training through this initiative over the past year and 74 girls have been placed till the last year. The effort will be to expand the pool of career options for girls in the future.

USING SPORTS TO PROPEL GIRLS' EMPOWERMENT

Sports is a powerful medium for young girls as it enables them to take initiative, realize their potential, learn teamwork, and improve their skills, and self-confidence. In the long run, sports have been shown to favorably affect girls' growth and decrease health risks. Girls who participate in sports are more likely to have successful careers in their adult lives. It provides a strong framework for reversing the asymmetry in gender relationships by shattering traditional gender roles. Ibtada actively encourages and facilitates the participation of girls in sporting activities in its areas so that they derive all the positive gains associated with sports. Communities are also becoming more open to the idea of young girls pursuing sports, thus becoming more accepting of gender equality.

Accelerating this positive shift are sports that involve



both boys and girls. This creates healthy engagement and a sense of equality for both genders. The sports activities organized in the Girls and Boys Resource Centers include Kabbadi, Volleyball, Handball, Cricket, Football, and Kho-kho. Besides, various sports events are held across different project villages with the active support of the community. 371 girls and 245 boys participated in five sports meets covering 43 villages held in the reference period. These events were attended by more than 2,000 children and community members including parents.

IBTADA'S ASSISTANCE PUTS A YOUNG GIRL BACK ON THE ACADEMIC TRACK



"I reside in a joint family in Sunheda, Naugawan village in Alwar district. My family made me discontinue my studies after 12th grade because girls in my region are discouraged from pursuing higher studies. Since my mother was unwell, I and my sister were given the task of performing different household chores. We had a young female volunteer from Ibtada visit our house one day and talk about the 'one-year fellowship course' for girls. I found the idea appealing and spoke with my family about it. However, they refused to let me take the course. But I was not ready to give up easily. I along with my sister again spoke with the family elders and

seeing my strong inclination, they acceded to my wish. I was selected for the course after an interview and attended residential training. After the training, I worked with the young girls in my village and got to know them better, understanding their situation and concerns. Seeing me visit different houses the whole day, the villagers started making unsavory comments. Regardless, I continued my work. The impact of my work was noticed and appreciated by people during the pandemic lockdown. During this time, we got women to work under MGNREGA. We ran a donation drive to collect grains and supplied them to people in distress. We made and distributed masks and supplied sanitary pads for girls and women. My family became proud of my work. After completing my fellowship, I am pursuing a rural management course with the help of Ibtada. My stint with Ibtada has inspired me to make a long-term career and contribute towards rural development", Neetu Saini, Naugawan village, Ramgarh block, Alwar district.

GIRLS' EDUCATION

Enabling girls to access education, and equal opportunities, negotiate their space, and play a vital role in the mainstream.



Despite the gains in the education system, there remain many challenges in the rural schooling system. These include dropouts among girl students due to a lack of support in terms of supplementary classes, access

to schools, logistics, safety and security concerns, and arrangements for school and college fees. Poor infrastructure also impedes their studies. English language skills, which enhance career prospects, require dedicated efforts for students to learn the language effectively, which unfortunately is not the case in many schools.

Ibtada's education component is designed to offer solutions to these concerns through a pool of activities. Among the steps implemented are supplementary classes and the provision of educational facilities for girls along with facilitating easier access to schools and colleges. Infrastructure improvement works in schools are also carried out. Classes for teaching the English language are also held regularly in government schools.

PROGRESS

Key Achievements

8,978 students covered under the English Learning program

7,595 students reached under the Girl Rising program on gender sensitization

545 girls received supplementary classes in Maths and English

188 girls supported through Shiksha ki Udaan

1,400 students benefited from infrastructure improvement

ENGLISH LEARNING PROGRAM



Ibtada has forged a partnership with LeapForWord, a Mumbai-based non-profit, to implement the English literacy program in the government schools of Alwar. Initiated in 2019, children from grades II to VIII are served by the project. The project involved the training of 68 new teachers. The newly trained teachers and the old ones delivered lessons in the English language to the students. They were supported by the project team in their work on a regular basis. Students in grades II to V received lessons in elementary reading. Students in grades VI to VIII were taught elementary and advanced reading skills, as well as elementary and advanced comprehension. In consequence, the knowledge of the English language among students is improving and they are gradually becoming adept at the use of the language. During the reporting period, 8,978 students from 102 schools developed their English language skills.

SUPPLEMENTARY CLASSES FOR GIRLS

Many girl students drop out of school as they find subjects such as Maths and English difficult to comprehend. To check this, Ibtada conducts supplementary classes for girls in grades VI to VIII in Maths and English. In 2021-22,

545 girls took these classes in 20 centers in the Alwar district. An assessment of these girls revealed that their average learning levels in English improved by 32.5 percent and in Maths by 42.4 percent after taking these classes.

DEDICATED UPPER PRIMARY SCHOOL FOR GIRLS

Ibtada runs a school in the Tijara block of Alwar district that offers upper primary education (VI-VIII grades) to girls. The plan is to offer education till grade X from the current grade VIII. During the year, 84 girls were admitted to the school taking the total enrolment to 185 girls. Till now, 598 students have enrolled in the school. So far, 332 girls have completed school and 105 are pursuing further education.

SHIKSHA KI UDAAN

Girls' education is often stymied by financial concerns or lack of transportation to reach educational institutions, which are normally far away from rural areas. To bridge this gap, Ibtada arranges for the transportation of girls to attend schools and colleges. People with financial constraints are offered fund for their daughters' education. This effort helps many girls continue their



education conveniently. During the year, Ibtada reached out to 188 girl students under Shiksha Ki Udaan. 109 of these girls attended school and 79 studied college.

INFRASTRUCTURE AUGMENTATION



Children in rural areas can study effectively if provided with appropriate school infrastructure. It raises student and teacher engagement in class and attendance. For this reason, Ibtada undertakes this crucial investment. This component covers the maintenance of classrooms, restrooms, drinking water systems, gender-friendly toilets, and furniture.

School

walls are adorned with appealing educational phrases, reinforcing children's learning. Over the course of the year, Ibtada improved the infrastructure in five schools, benefiting more than 1,400 students.

GENDER SENSITIZATION

Ibtada commenced a dedicated project to promote gender sensitization and gender equality among government school students, teachers, parents, and community members in two blocks of the Alwar district. This project had the support of the organization, 'Girl Rising'. The project kicked off with the training of 108 teachers on a specially designed curriculum to implement the project in 55 schools with 7,595 students. As part of the curriculum, the students were read stories. This was followed by a discussion to shape perspectives on gender parity among the participants. Short movies on gender sensitization were also showcased once a week to help them relate better to their learning and further strengthen the concept of gender equity among them. Film screenings and discussions were also conducted with around 7,000 parents to make them more gender-responsive and sensitive to the needs of the girls.

TIMELY ASSISTANCE FROM IBTADA ENABLES A YOUNG GIRL TO ATTAIN ACADEMIC AND PROFESSIONAL SUCCESS



“I began my academic career in grade I at Talimshala (Ibtada’s operated school for girls) and studied there until grade V. I did well academically and was felicitated for my performance in grade V. Thereafter, I pursued my education from grades VI to X in a private school. However, after completing grade X, I was left confused about how and where to continue my studies. A staff member from Ibtada visited my house at this point and told me about the high school in Naugawan. While it sounded appealing to join this school, a major barrier to accessing the school was the distance and lack of any mode of transportation available to me. Ibtada sorted this issue by arranging and paying

for transportation for daily commuting. After XIIth grade, we were again confronted with the issue of distance from college and financial constraints. Ibtada again came to my assistance by arranging and paying for the bus fare along with the college fee. After finishing my BA course with first division, I was informed about a software development course in Bengaluru by an Ibtada staff member. The staff member motivated me to attend an interview. I cleared the interview and successfully completed the software course. I got an offer for a job with a starting salary of ₹4.5 lakhs. This has made my family proud of my achievement. I was presented with an award by community members. I am thankful to Ibtada for making me believe in myself and achieving academic and professional success”,
Rekha Bai, Sekambaas village, Ramgarh block, Alwar district

AWARDS & ACCOLDAES



District Award for COVID
Relief Support

2021



Polestar Social
Impact Awards

2020



Rajasthan State
Bhamashah Award

2014, 2015, 2017



IACC Award for Leadership
(CSR Programs)

2018 (Runner up)



CSO Partners Outstanding
Annual Report

2011



Founder's story covered by TATA Trusts
in the book 'Gems of Puresst Ray Serene'

2017



NABARD SHG Bank
Linkage Award

2010 (Runner up)



Alwar Gaurav
Award

2017



Kebera Edelweiss Social
Innovation Honours

2009 (Runner up)



DONORS & PARTNERS

Our earnest thanks to all the donors and partners, whose support enabled us to strengthen our work, accomplish our goals, and make a pertinent impact in our communities.



HR & GOVERNANCE

Ibtada continually searches for effective strategies to keep the team members motivated and enable them to contribute optimally. This is part of an ongoing effort to make the organization a better place to work. To achieve this, different types of training on diverse themes were conducted to constantly improve the team's capacity and skills. Apart from thematic training, Ibtada also held seminars on other crucial subjects including organizational policies, the Prevention of Sexual Harassment (PoSH) at Workplace Act, gender, computer skills, and so on. As of the 31st of March 2022, Ibtada had 151 full-time employees. It consists of 103 male and 48 female employees.

IBTADA'S BOARD

The board, which is responsible for making sure that the organization's goals are realized, is at the center of Ibtada's governance system. It ensures the highest standards of governance by facilitating and exercising due diligence on how management serves and safeguards stakeholders' long-term interests. A subcommittee called the 'Finance and Audit Committee' supports the Board, which is made up of the Chairperson.

The Board's meetings are scheduled well in advance and the agenda for each meeting is drafted, shared, and finalized by the Executive Director following consultation with other members. Each year, the Board convenes at least twice. It is ensured that every meeting has a quorum in order to do business. The Annual General Meeting (AGM), which occurs once every fiscal year, conducts all statutory business. During the fiscal year 2021–2022, one AGM and seven board meetings were held.

BOARD MEMBERS



Dr. Umesh Chandra
Chairperson

Dr. Umesh is a veterinarian and has spent most of his career working with the Government of Rajasthan in the Animal Husbandry Department. During his stint as a Block Development Officer in the Department of Rural Development, Dr. Umesh was impressed with PRADAN's work. He later joined PRADAN as a Team Leader. He has retired from government service and provides voluntary services, guidance, and mentoring support to various NGOs.



Kanchan Mathur
Vice Chairperson

Kanchan Mathur served as a Professor (Hon.) at the Institute of Development Studies, Jaipur. She superannuated as the Officiating Director of the Institute in 2018. She was the coordinator of the Women's/Gender Studies Unit. She has wide-ranging experience in applied research, policy analysis, and advocacy in the field of social and rural development.



Arjun Sanyal
Treasurer

Arjun Sanyal is Senior Program Officer - Education at the Aga Khan Foundation, New Delhi. He is an IIM, Ahmedabad Alumnus, with diverse experience of working in corporate banking sector and then in the social sector. Before joining Aga Khan, Mr. Sanyal worked at NEEV and the American India Foundation.



D. Narendranath
Member

D. Narendranath is the Executive Director of Professional Assistance for Development Action (PRADAN). He has worked for PRADAN at various locations and in various capacities throughout his career. As Programme Director at the Resource and Research Centre in PRADAN, he was involved in a number of research and documentation projects, aiming to build knowledge from practice and make it available in the public domain. He also set up the National Resource Centre for Livelihoods in PRADAN.



Rita Sengupta

Member

Rita Sengupta has 36 years of experience in training, research, and consultancy largely around women enterprises, gender, and so on. She has wide experience working with the Government, as well as with corporate and development organizations. Ms. Sengupta served as Director at the National Institute for Entrepreneurship and Small Business Development (NIESBUD) for more than 22 years. Currently, she is the Chairperson of Udyogini and a Consultant to PRADAN and several other organizations.



Ajay Singh Mehta

Member

Ajay Singh Mehta is currently the President of Vidya Bhawan Society — an educational institution based in Udaipur. He was also the President of Seva Mandir for about 15 years until August 2018. Mr. Mehta graduated from Yale University in 1976 and did his M.Phil (Economics) at Jawaharlal Nehru University in 1978. He was a Bell Fellow at the Centre for Population and Development Studies (1993-94), Harvard University.



Ashraf Patel

Member

Ashraf Patel is a founder member and board member and Director of Pravah. She is also the Organization Facilitator at Community-The Youth Collective. Ms. Patel is an Ashoka Fellow and has served on several working groups. This includes the Working Group for Youth and Adolescents set up by the Youth Ministry for the 11th Five-Year Plan, the Working Group for Adolescent Education set up by the HRD Ministry for the 12th Five-Year Plan, and the National Committee set up by UNDP and the Youth Ministry for IYV +10.



Yatesh Yadav

Secretary & Executive Director

Yatesh Yadav is a rural development professional with over 25 years of experience in India and overseas. He has largely worked in India, Afghanistan, and Kenya to strengthen the livelihoods of poor communities in PRADAN, Aga Khan Foundation, Afghanistan, Ministry of Rural Rehabilitation and Development, Afghanistan, Centre for microFinance, and TechnoServe. He has worked on various projects funded by the World Bank, UNDP, and the Government of India.

FINANCE

IBTADA, ALWAR

BALANCE SHEET AS AT MARCH 31,		2022	2021	Rs
		Sch.		
SOURCES OF FUNDS				
Corpus Fund	1	2,50,00,000		2,50,00,000
Capital and Other Funds				
Capital Assets Fund		1,12,97,385	1,11,40,333	
Un-restricted Funds		94,94,862	67,02,260	1,78,42,593
Liabilities				
Restricted Project Funds	3	2,11,33,899		2,00,05,287
Current Liabilities	4	27,38,769		57,29,254
Total		6,96,64,915		6,85,77,134
APPLICATION OF FUNDS				
FIXED ASSETS				
Cost	5	1,80,21,027	1,69,25,636.00	
Less : Depreciation		67,23,642	57,85,303.00	1,11,40,333.00
CURRENT ASSETS AND ADVANCES				
Cash, Bank Savings and FDs	6	5,73,59,070	5,66,10,044.00	
Loans & Advances	7	4,17,475	3,11,700.00	
Other Current Assets	8	5,90,985	5,15,057.00	
Total		5,83,67,530		5,74,36,801.00
Total		6,96,64,915		6,85,77,134.00

Fund Based Receipts and Payments	15
Accounts	
Accounting Policies and Notes on	
Accounts	16

As per our Report of even date
for **Rahul M Agarwal & Co.**
Chartered Accountants

Alwar
August 06th, 2022

(Rahul M Agarwal)
Partner
M. No. 416206




Chairperson
Umesh Chandra


Treasurer
Aparna Sahay


Executive Director
Yatesh Yadav

Audited Financial Statements for the year ended March 31, 2022


Rs


INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED MARCH 31,			
		2022	2021
	Sch.		
INCOME			
Project Based Restricted Grants	9	9,74,92,439	6,05,13,489
Income from Interest and Investments		29,28,262	42,65,637
Donations and unrestricted grants	15	8,83,393	34,43,836
Other Receipts	10	33,15,665	28,86,899
Total		10,46,19,759	7,11,09,861
EXPENDITURE			
Education Programme	11	59,58,607	1,15,53,530
Livelihoods Programme	12	6,57,78,404	3,77,55,421
Girls Empowerment Programme	13	1,37,95,364	80,03,383
Covid Relief Work		84,53,011	28,99,304
Administration and Overheads	14	62,54,400	51,82,687
Fixed Assets Acquired	5	15,87,371	11,13,306
Total		10,18,27,157	6,65,07,631
Excess of Income over Expenditure		27,92,602	46,02,230
		10,46,19,759	7,11,09,861
Fund Based Receipts and Payments Accounts	15		
Accounting Policies and Notes on Accounts	16		


As per our Report of even date
for **Rahul M Agarwal & Co.**
Chartered Accountants

Alwar
August 06th, 2022

(Rahul M Agarwal)
Partner
M. No. 416206


Chairperson
Umesh Chandra


Treasurer
Aparna Sahay


Executive Director
Yatesh Yadav

M E D I A COVERAGE



भरतपुर जिला 27-11-2021

महिलाओं को मिले बराबरी का अधिकार : सपना



सीकरी. शपथ लेते ग्रामीण।

सीकरी। गांव रामसिंहपुर पालकी के अम्बेडकर भवन पर इतिवदा संस्था के तत्वावधान में संविधान दिवस मनाया। संस्था की समन्वयक सपना चौहान ने मौजूद ग्रामीणों को संविधान की जानकारी दी। उन्होंने कहा कि ग्रामीण क्षेत्रों में रहने वाली महिलाओं व पुरुषों को संविधान की जानकारी नहीं है। इससे वे अधिकारों के बारे में जानते ही नहीं हैं। समाज में महिलाओं को बराबरी का अधिकार मिलना चाहिए। इससे पहले बाबा साहब की प्रतिमा पर माल्यापण कर कार्यक्रम की शुरुआत की गई। इस अवसर पर नरेंद्र चौधरी, उपसरपंच आरिफ खान, चुनो लाल, बबलेश कुमार, गुड्डी, जीहरी लाल आदि मौजूद थे।



अलवर भास्कर 02-12-2021

4 स्वयं सहायता समूह बेहतर प्रदर्शन के लिए हैदराबाद में पुरस्कृत हुए



हैदराबाद में आयोजित कार्यक्रमों में इतिवदा संस्था द्वारा संचालित स्वयं सहायता समूह सम्मानित होते हुए।

अलवर। इतिवदा संस्था द्वारा संचालित अलवर जिले के 4 स्वयं सहायता समूह महिला मंचों को तेलंगाना के हैदराबाद में आयोजित राष्ट्रीय कार्यशाला में महिला सरासिकरण व

हतर प्रदर्शन के लिए 1 क्रांति महिला मंच मंच रामगढ़, सवेरा श्रृंखला पुरस्कार व 75 हयता तथा अबाई से सके अलवा चेतना गाजी को राज्यस्तरीय 1 गया। सवेरा महिला ने बताया कि हमारा

मानवाधिकार दिवस का आयोजन

नौगावा @ पत्रिका. कस्बे के समीपवर्ती गांवों में इतिवदा संस्था की ओर से गुरुवार को मानवाधिकार दिवस का आयोजन किया।



नौगावा, मानवाधिकार दिवस पर रैली निकालती बालिकाएं।

कार्यक्रम को उपांग किशोरी संदर्भ केन्द्र और बांज क्लब के संयुक्त तत्वाधान में स्टैण्ड अप फॉर ह्यूमन राइट्स थीम के तहत मनाया गया। यह कार्यक्रम, बरामदा, ताज खा का बास, शेरपुर, गुर्जरपुर, चोमा, बडी, खिलोरा, डायरी, सुन्हेडा, नीकच और कोटा कला सहित 17 गांवों में मनाया गया। इस कार्यक्रम के तहत किशोरियों के द्वारा रंगोली बनाकर और गांवों में रैली निकाल कर मानवाधिकारों के प्रति समुदाय को जागरूक करने का कार्य किया गया। कार्यक्रम के दौरान इतिवदा परियोजना समन्वयक दयाराम सांबरिया ने बताया कि इसान अपने अधिकारों का हनन होने पर मानवाधिकार आयोग की मदद ले सकता है। कार्यक्रम के दौरान पंचायत समिति सदस्य प्रकाश चन्द सैनी, सरपंच मेव खा, पंच

अमीलाल, राजवती, आंगनवाड़ी कार्यकर्ता कमलेश, अधिकार सखी रेखा, आशा सहयोगी अंजू के द्वारा हरी झण्डी दिखाकर रैली को रवाना किया गया। कार्यक्रम में इतिवदा फिड्स समन्वयक पूर्वी देवी, पदमचन्द, अनीता बाई मुकेश, प्रीती भाटिया, माया सैनी, लॉर्ड कैलाशिय प्रोग्राम से अम्ता, अंजली, सरोज और नीतू सहित गांव के सैकड़ों लोगों ने भाग लिया।



अलवर जिला 01-07-2021

महिलाओं ने एसडीएम से लगाई गुहार, पीने के पानी की व्यवस्था करवा दो साहब

रामगढ़। हमारे छोटे से गांव खानपुर कला को पंचायत तो बना दिया साहब, पर फायदा तो कुछ हुआ ही नहीं। पानी की समस्या है। बीस साल से लोग पानी की समस्या से जूझ रहे हैं। पूरे गांव में एक भी सस्कारी हैडपंप भी नहीं है, जिससे पीने का पानी मिल जाए। खानपुर कला गांव से बुधवार को एसडीएम कार्यालय पहुंचे गांव की संतारा, कमला, भुनेरी आदि महिलाओं ने एसडीएम कैलाश चन्द शर्मा को ज्ञापन देकर पानी की समस्या का समाधान करने की गुहार लगाई। इन महिलाओं का कहना था साहब बस पीने का पानी कवा दो और कुछ नहीं चाहिए। इस दौरान लक्ष्मी, राजवती, सुनीता, फिकी, बबली व साहिना सहित दो दर्जन से अधिक महिलाएं एसडीएम कार्यालय के बाहर खड़ी नजर आईं। एसडीएम ने महिलाओं को जल्द पानी की व्यवस्था करने का आश्वासन दिया। खानपुर कला पंचायत सरपंच कल्लु देवी ने बताया कि गांव में शुरू से ही सरकार को तर्फ से पीने के पानी का कोई इंतजाम नहीं है। सरपंच बनी तो सोचा था कि गांव में पहले पानी का इंतजाम करवा। लेकिन सरकार ने पैसा ही नहीं दिया।



रामगढ़, एसडीएम कक्ष में मौजूद खानपुर कला गांव की महिलाएं।

पानी की किल्लत, लोगों ने एसडीएम को ज्ञापन दिया

धिरमगढ़बासा। नगरपालिका के वार्ड 9 रणी गोल्ले में पानी की किल्लत से परेशान लोगों ने बुधवार को एसडीएम को ज्ञापन सौंपा। रणी गोल्ले के लोगों ने बताया कि 24 घंटे में मात्र 10-15 मिनेट ही पानी आता है। जिससे पानी की पूर्ति नहीं होती है। पानी की समस्या को लेकर कई बार जलदाय विभाग के

अधिकारी को रिक्कावत की है। लेकिन इसके बावजूद कोई कार्रवाई नहीं की गई। लोगों ने एसडीएम को ज्ञापन देकर भयजल व्यवस्था सुधारने की मांग की है। ज्ञापन देने वाली में मुकेश सोनी, शेरू हखानी, राजेंद्र मित्तल, देवेंद्र शर्मा, विक्रमी सोनी, कमल, सुनील कुमार आदि शामिल थे।

है। जनता जल योजना में कोई समस्या है तो अवगत कराने के साथ उच्च स्तर पर समाधान किया जाएगा।
-कैलाश चन्द शर्मा, एसडीएम रामगढ़।

78 छात्राओं को स्कूल-कॉलेज के लिए निःशुल्क वाहन उपलब्ध कराएंगी इतिवदा



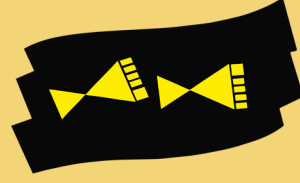
वाहनों को हरी झण्डी दिखाकर रवाना करती रामगढ़ प्रधान आभा जैन एवं अन्य अतिथि।

प्रधान ने किया हरी झण्डी दिखाकर रवाना

नौगावा @ पत्रिका. कस्बा नौगावा स्थित इतिवदा संदर्भ केन्द्र पर बुधवार को शिक्षा की उड़ान परियोजना के तहत कार्यक्रम का आयोजन किया गया। कार्यक्रम की अध्यक्षता इतिवदा संस्था के कार्यकारी निदेशक राजेश सिंधी की ओर से की गई। कार्यक्रम की मुख्य अतिथि रामगढ़ प्रधान आभा नितिन जैन एवं विशिष्ट अतिथि के रूप में जिला पार्षद ममता गुर्जर, गुरु गोविन्द सिंह कन्या महाविद्यालय के निदेशक सरबजीत सिंह, लोकमान्य महाविद्यालय प्राचार्य प्रेमसिंह दौलिया, युवा नेता ऋतुराज चौहान मंचासीन थे। कार्यक्रम की अध्यक्षता कर रहे राजेश सिंधी ने कहा कि बालिका शिक्षा को बढ़ावा देने के

लिए संस्था की ओर से ऐसे दूर दराज इलाकों में जहां से छात्रा महाविद्यालय और स्कूलों में नहीं जा सकती, उनके लिए ट्रांसपोर्ट की निःशुल्क सुविधा छात्राओं को दी जा रही है। वहीं गरीब छात्राओं का शिक्षण शुल्क भी संस्था की ओर से वहन किया जाएगा। कार्यक्रम के तहत नीकच से रामगढ़, धनेटा से रामगढ़, रमाणा से नौगावा जाने वाली 56 कॉलेज छात्राओं को तथा 22 स्कूली छात्राओं को इसका लाभ प्रदान किया गया। इस मौके पर रामगढ़ प्रधान एवं अतिथियों ने हरी झण्डी दिखाकर छात्राओं को कॉलेज के लिए रवाना किया। कार्यक्रम में इतिवदा के कार्यक्रम समन्वयक दयाराम सांबरिया, समाजसेवी नितिन जैन, बृहस्पति, मुकेश शर्मा सहित इतिवदा के कार्यकर्ता उपस्थित थे।

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